

STAFF VACANCY ANNOUNCEMENT

REGION DIVERSITY OFFICER

DUTIES AND RESPONSIBILITIES:

- Serve as subject matter expert for diversity and inclusion excellence
- Provide strategic planning and oversight for institutional diversity and inclusion in all areas
- Monitor diversity statistics and analyze data for trends. Advise the region commander on ways to improve the inclusion climate within the region
- Assist in developing wing diversity programs
- Serve as a resource to identify and implement best practices
- Support the region staff on developing and updating publications to encourage diversity and remove barriers to participation.

POSITION REQUIREMENTS:

Required Qualifications:

- Experienced CAP officer or NCO with an understanding of CAP structure and operations at the unit, wing, and/or region level.

Preferred Qualifications:

- Professional or personal experience in developing organizational diversity or equal opportunity programs.

ASSIGNMENT REQUIREMENTS

- Unit Assignment – MAR HQ Staff (MAR-001)
- Is this a primary duty – Yes
- Position reports to: Region Vice Commander

SELECTION AND APPLICATION PROCESS:

- Submit email letter of intent with a resume of relevant experience to Col Eugene Egry at eeegry@mar.cap.gov. Please copy Col Covell at jcovell@cap.gov.
- Selection will be made by Col Egry after an interview of interested candidates.

DUE DATE: Open until filled.

PREPARED BY:

Col. James Covell, CS